

**TEXAS SCHOOL FOR THE DEAF**

**COMPENSATION AND BENEFITS:  
FRINGE BENEFITS**

**DEB**

STATE PROVIDED FRINGE BENEFITS Employee fringe benefits (benefits in addition to salary) are generally provided through the Employee's Retirement System (i.e. health insurance, dental insurance, etc.).

SCHOOL PROVIDED FRINGE BENEFITS The School provides the following benefits to all employees:

MEALS The School is authorized to provide meals to employees and may charge a fee at costs established by the School to reimburse the direct and indirect costs of preparation.

**General Appropriations Act, Article IX, Section 13.01**

GUEST MEALS Guests and visitors may be furnished meals at a rate established annually by the Superintendent. The rate shall meet or exceed direct and indirect costs of preparation.

SPECIAL ASSIGNMENT Employees at the School may be allowed to receive a meal without charge in return for supervision of students during a specified mealtime.

**General Appropriations Act, Article IX; Section 13.01**

AUTO REPAIR The auto repair service offered by the School's vocational shop is a privilege for employees, not a right. All bills for auto repair shall be sent directly to the business office. An individual can pick up his/her car after the bill is paid.

COLLECTIONS FOR SERVICES Collections for services rendered employees and guests shall be made by a cash payment in advance. Receipts for these services from employees and guests shall be re-appropriated to the School. Refunds of excess collections shall be made from the appropriation to which the collection was deposited.

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